



Gandhi-King Center for Nonviolence

109 North Main St, Suite 1206

Dayton, OH 45402

<https://www.gandhi-king-center-for-nonviolence.org>

We, the undersigned, representing _____ hereby declare our unwavering commitment to supporting the principles of peace and nonviolence. We firmly believe in actively promoting a culture of peace, equality, inclusiveness, compassion, and justice within our organization and the wider community.

We recognize that peace transcends the mere absence of violence. It represents a positive and dynamic state of well-being, justice, and equality for all. Nonviolence, in turn, serves as an effective and ethical approach to resolving conflict and creating positive social change. Furthermore, we acknowledge the inherent responsibility of businesses to contribute to a more peaceful and just society, where equality, inclusiveness, compassion, and justice are recognized as essential components of a thriving community.

Therefore, we pledge to foster a culture of peace within our organization by promoting respectful communication, conflict resolution skills, and a workplace free from harassment and discrimination. We are committed to cultivating a diverse, equitable, and inclusive environment where every individual feels valued, respected, and supported. This commitment extends beyond our organization, as we pledge to support initiatives that promote peace and nonviolence through partnerships, volunteerism, and financial contributions to organizations like the Gandhi-King Center for Nonviolence. We will actively champion social justice and advocate for policies and practices that dismantle systems of oppression and promote fairness for all.

Furthermore, we will educate our employees and stakeholders about the importance of peace and nonviolence by providing resources and opportunities for learning and engagement. We aim to promote understanding, empathy, and compassion in all our interactions, fostering a culture of kindness and respect. This commitment will be reflected in our advocacy for peaceful solutions to conflict in our business practices, community involvement, and public discourse.

Finally, we pledge to integrate the values of peace and nonviolence into our corporate social responsibility initiatives by promoting ethical and sustainable practices that benefit both people and the planet.

We firmly believe that by working together, we can create a world where peace prevails, and all individuals have the opportunity to thrive.

_____ <i>Signature</i>	_____ <i>Role in Organization</i>	_____ <i>Date</i>
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